



Minutes of 11/06/2024 General Committee Meeting 8 p.m. via Zoom

In Attendance: Jonathan Males (JM), Carl Upsall (CU), Catherine Pulis (CPCiaran Edwards (CLE), Irina Medunyak (IM), Jon Halden (JH), Marie Bauerova (MB), Martin Davies (MD), Martin Smyth (MS), Peter Nash (PN), Sunny Rhodes (SR)

Apologies: Pam Phillips (PP), Mark Corti (MC),
The meeting met the requirements for being quorate.

1.0 Welcome and Apologies

Apologies noted.

2.0 Approval of Minutes

Agreed: Minutes of the General Committee meeting on 12th March 2024 were approved. [AGR 240611 2.0.1]

3.0 AGM Preparation 2024

3rd September identified for the AGM.

Priority vacancies identified as Welfare Officer and Equipment Officer. IM volunteered to be Welfare Officer and so we would seek a Deputy/Assistant.

4.0 Quality Club Update

Successful update to Quality Award has taken place. Each lead should now attend to the actions identified in our submission. Discussion took place on the highlights of a good assessment. Most scope for improvement is in Equality and Diversity areas for which we are looking to make breakthroughs via our Rammey Island activities. MD updated that the main delay was on pontoon accessibility for the water for which we have been awaiting the Canal River Trust since September last year. Saturday sessions have been running (under COPS banner) since January, but with no changing facilities available. In the meantime are we able to close off any of the outstanding H&S mitigations? MD suggested we wait until we are in a paying situation for the site.

4.1 Policy Update - Annual Review

MS referred to the checklist and current updatedness of our policies. A few would have terminology and nomenclature updates imminently, with everyone to keep on top of the policies in their respective areas.

5. MOU with GLL Update

MOU now signed. Constructive monitoring meetings in place. Swimming has now commenced on the Lake, as has beginners' kayaking.

6.0 Financial Update

MB provided a detailed breakdown of income and expenditure. A detailed discussion took place on water bookings and costs. Analysis showed that more information was needed on



external factors that affect availability of Club Members in June, July and August so that we reduce the potential for significant losses on the Olympic. Options to reduce Club exposure through early booking discounts and cancellation procedures. JH an increase in membership fees is overdue especially when compared to other clubs in the region; Coaching income has more potential; and, should we prioritise filling the funding coordinator vacancy?

In the short-term, agreed to cut-back on the number of Olympic sessions in July/August. We will hold back on any further 3rd hour bookings. Finance Sub-committee will put together a proposal for fee increases. PP and MB to agree any further categories and liaise with Carl to go on Zettle and to make further refinements on WebCollect.

A quick review was conducted of Associate members to see if any income was potentially being lost.

Separately JM suggested we go back to GLL and book a weekend session in Winter if they are willing to make time available.

The decisions made in the last couple of months to (a) purchase our own radios, and (b) update boat racking, were recorded in the Minutes.

7.0 Membership Update

No update at this meeting.

8.0 Welfare Update

SR has asked to step-down as Welfare Officer so we need to start recruitment for a replacement. IM volunteered to become Welfare Officer, and we would then advertise her role as Assistant. We would be particularly welcoming of a parent to a junior member.

9.0 Coaching Update

10.0 Safety Update (including Operational Risk Assessments)

Radios are on the way, and would be putting together a protocol for their use.

11.0 Equipment Update

Equipment Officer role currently vacant and requires filling.

12.0 Discipline Update: Flatwater

No update at this meeting.

13.0 Discipline Update: Freestyle

No update at this meeting.

14.0 Discipline Update: Rafting

No update at this meeting.



15.0 Discipline Update: Recreational

Paddle trip being planned for slalom parents to go to the cafe near Rammeys Island. Any support gratefully accepted for late July.

Also looking to see if there interest in going to other water courses e.g. Nene and Cardiff.

16.0 Discipline Update: Slalom

No update at this meeting.

17.0 Communications

Slalom-specific Instagram page now up-and-running.

PN offered to help put out Club information to local partnerships

18.0 AOB

The next meeting will be 10th September 2024.
